

Senate Committee on Workforce – Senate Bills, February - April 2015

April 20, 2015 Agenda

- **1:** Public Hearing and Work Session, **SB814**, Establishes state preemption of authority to require mandatory provision of employment benefits to employees of private employers.
- **2:** Public Hearing and Work Session, **SB865**, Authorizes county to exempt homestead of surviving spouse of fire service professional or police officer killed in line of duty from property taxes imposed by county.
- **3:** Work Session, **SB701**, Modifies process for independent medical examinations of injured workers to provide for random selection of qualified physicians to conduct independent medical examinations in workers' compensation claims.
- **4:** Work Session, **SB885**, Provides that moneys received by Lane County from federal forest reserves shall be used to fund career and technical education in county.
- **5:** Work Session, **SB845**, Establishes penalty to be imposed by Employment Department on large employers whose employees receive health care coverage through medical assistance program.
- **6:** Work Session, **SB332**, Repeals state preemption of charter and statutory authority of local governments to set minimum wage requirements.
- **7:** Work Session, **SB327**, Increases Oregon minimum wage rate in graduated steps through 2017.
- **8:** Work Session, **SB597**, Increases Oregon minimum wage rate in graduated steps to \$13.50 per hour by 2017.
- **9:** Work Session, **SB610**, Increases Oregon minimum wage rate in graduated steps to \$15 per hour by 2018.
- **10:** Work Session, **SB682**, Increases Oregon minimum wage rate to \$10.75 on January 1, 2016.
- **11:** Work Session, **SB552**, Establishes certain workplace protections for domestic workers.
- **12:** Work Session, **SB380**, Makes certain actions based on complaints filed with Commissioner of Bureau of Labor and Industries discretionary on part of commissioner.
- **13:** Work Session, **SB718**, Defines "wages" for certain wage claims.
- **14:** Work Session, **SB809**, Requires bidder that submits bid for contract for public works with estimated contract price of \$1 million or more to demonstrate responsibility by belonging to local joint committee whose training agents, in aggregate, employed apprentices for 10 percent or more of hours that training agents' employees worked on contracts in previous calendar year or by showing that bidder employed apprentices for 10 percent or more of hours that bidder's employees worked on contracts during previous calendar y
- **15:** Work Session, **SB470**, Allows payment of unemployment insurance benefits to certain individuals performing services in other than instructional, research or principal administrative capacity for educational institutions for weeks of unemployment commencing between two successive academic years or during established and customary vacation period or holiday recess.
- **16:** Work Session, **SB888**, Authorizes employee of certain employers to request flexible or predictable work schedule.

April 15, 2015 Agenda

- **1:** Public Hearing, **SB701**, Modifies process for independent medical examinations of injured workers to provide for random selection of qualified physicians to conduct independent medical examinations in workers' compensation claims.
- **2:** Public Hearing and Work Session, **SB137**, Changes definition of public works for purpose of applying prevailing rate of wage to include project that uses \$750,000 or more of funds of public agency for constructing, reconstructing, painting or performing major renovation on road, highway, building, structure or improvement of any type.

- **3:** Public Hearing and Work Session, **SB681**, Revises definition of "local government" for purpose of public employee benefit plans.
- **4:** Public Hearing and Work Session, **SB888**, Authorizes employee of certain employers to request flexible or predictable work schedule.
- **5:** Work Session, **SB598**, Establishes Task Force on 21st Century Apprenticeship with 14 members appointed by President of Senate, Speaker of House of Representatives and Governor.
- **6:** Work Session, **SB809**, Requires bidder that submits bid for contract for public works with estimated contract price of \$1 million or more to demonstrate responsibility by belonging to local joint committee whose training agents, in aggregate, employed apprentices for 10 percent or more of hours that training agents' employees worked on contracts in previous calendar year or by showing that bidder employed apprentices for 10 percent or more of hours that bidder's employees worked on contracts during previous calendar y
- **7:** Work Session, **SB718**, Defines "wages" for certain wage claims.
- **8:** Work Session, **SB414**, Permits employee of contracting agency that conducts cost analysis or determines feasibility of procurement, or exclusive representative of employee's bargaining unit, to seek judicial review of cost analysis or determination.
- **9:** Work Session, **SB492**, Authorizes use of accrued sick leave or personal business leave by certain employees who are victims of domestic violence, harassment, sexual assault or stalking.
- **10:** Work Session, **SB470**, Allows payment of unemployment insurance benefits to certain individuals performing services in other than instructional, research or principal administrative capacity for educational institutions for weeks of unemployment commencing between two successive academic years or during established and customary vacation period or holiday recess.
- **11:** Work Session, **SB311**, Establishes foster parents as public employees for purposes of labor organization activities.

April 13, 2015 Agenda

- **2:** Public Hearing, **SB327**, Increases Oregon minimum wage rate in graduated steps through 2017.
- **3:** Public Hearing, **SB597**, Increases Oregon minimum wage rate in graduated steps to \$13.50 per hour by 2017.
- **4:** Public Hearing, **SB610**, Increases Oregon minimum wage rate in graduated steps to \$15 per hour by 2018.
- **5:** Public Hearing, **SB682**, Increases Oregon minimum wage rate to \$10.75 on January 1, 2016.
- **6:** Public Hearing, **SB130**, Repeals state preemption of charter and statutory authority of local governments to set minimum wage requirements.
- **7:** Public Hearing, **SB332**, Repeals state preemption of charter and statutory authority of local governments to set minimum wage requirements.

April 8, 2015 Agenda

- **1:** Public Hearing, **SB112**, Establishes Career and Technical Education Investment Council.
- **2:** Public Hearing, **SB725**, Appropriates moneys from General Fund to Department of Education for purpose of awarding grants under Career and Technical Education Revitalization Grant Program.
- **3:** Public Hearing, **SB885**, Provides that moneys received by Lane County from federal forest reserves shall be used to fund career and technical education in county.
- **4:** Public Hearing and Work Session, **SB674**, Appropriates moneys to Department of Education to be expended for purpose of awarding grants under Career and Technical Education Revitalization Grant Program.
- **5:** Public Hearing, **SB701**, Modifies process for independent medical examinations of injured workers to provide for random selection of qualified physicians to conduct independent medical examinations in workers' compensation claims.
- **6:** Public Hearing, **SB845**, Establishes penalty to be imposed by Employment Department on large employers whose employees receive health care coverage through medical assistance program.

- **7:** Work Session, **SB598**, Establishes Task Force on 21st Century Apprenticeship with 14 members appointed by President of Senate, Speaker of House of Representatives and Governor.
- **8:** Work Session, **SB809**, Requires bidder that submits bid for contract for public works with estimated contract price of \$1 million or more to demonstrate responsibility by belonging to local joint committee whose training agents, in aggregate, employed apprentices for 10 percent or more of hours that training agents' employees worked on contracts in previous calendar year or by showing that bidder employed apprentices for 10 percent or more of hours that bidder's employees worked on contracts during previous calendar y
- **9:** Work Session, **SB496**, Includes certain compensable workers' compensation claims as qualifying criteria for eligibility for benefits from Public Safety Memorial Fund.
- **10:** Work Session, **SB555**, Requires qualified nonprofit agency for individuals with disabilities to pay at least minimum wage set forth in state or federal law to individuals with disabilities.

April 6, 2015 Agenda

- **2:** Public Hearing, **SB137**, Changes definition of public works for purpose of applying prevailing rate of wage to include project that uses \$750,000 or more of funds of public agency for constructing, reconstructing, painting or performing major renovation on road, highway, building, structure or improvement of any type.
- **3:** Public Hearing, **SB845**, Establishes penalty to be imposed by Employment Department on large employers whose employees receive health care coverage through medical assistance program.
- **4:** Public Hearing, **HB2213**, Includes employees of Department of Corrections who have direct contact with inmates in category of employees for which on-the-job safety issues are employment relations issues subject to collective bargaining.
- **5:** Work Session, **SB496**, Includes certain compensable workers' compensation claims as qualifying criteria for eligibility for benefits from Public Safety Memorial Fund.
- **6:** Work Session, **SB555**, Requires qualified nonprofit agency for individuals with disabilities to pay at least minimum wage set forth in state or federal law to individuals with disabilities.

April 1, 2015 Agenda

- **2:** Public Hearing, **SB470**, Allows payment of unemployment insurance benefits to certain individuals performing services in other than instructional, research or principal administrative capacity for educational institutions for weeks of unemployment commencing between two successive academic years or during established and customary vacation period or holiday recess.
- **3:** Work Session, **SB491**, Directs Oregon Department of Administrative Services to establish training program and specifies elements that program must include.
- **4:** Work Session, **SB291**, Modifies circumstances under which injured state worker has right to reinstatement or reemployment with employer at injury.
- **5:** Work Session, **SB555**, Requires qualified nonprofit agency for individuals with disabilities to pay at least minimum wage set forth in state or federal law to individuals with disabilities.

March 30, 2015 Agenda

- **1:** Public Hearing, **SB552**, Establishes certain workplace protections for domestic workers.
- **2:** Public Hearing, **HB2439**, Requires request to reopen hearing upon claim to be filed with Office of Administrative Hearings with copy to Employment Department.

March 25, 2015 Agenda

- **2:** Work Session, **SB454**, Requires all employers to implement sick time for employees.

March 23, 2015 Agenda

- **1:** Public Hearing, **SB598**, Establishes Task Force on 21st Century Apprenticeship with 14 members appointed by President of Senate, Speaker of House of Representatives and Governor.
- **2:** Public Hearing, **SB809**, Requires bidder that submits bid for contract for public works with estimated contract price of \$1 million or more to demonstrate responsibility by belonging to local joint committee whose training agents, in aggregate, employed apprentices for 10 percent or more of hours that training agents' employees worked on contracts in previous calendar year or by showing that bidder employed apprentices for 10 percent or more of hours that bidder's employees worked on contracts during previous calendar y
- **3:** Work Session, **SB454**, Requires all employers to implement sick time for employees.

March 18, 2015 Agenda

- **1:** Public Hearing, **SB492**, Authorizes use of accrued sick leave or personal business leave by certain employees who are victims of domestic violence, harassment, sexual assault or stalking.
- **2:** Work Session, **SB584**, Directs public contracting agency to suspend right of certified disadvantaged minority, women or emerging small business enterprise to bid on or participate in public contract if certified disadvantaged minority, women or emerging small business enterprise exhibits pattern of failing to perform commercially useful function in public contract.
- **3:** Work Session, **SB786**, Instructs Bureau of Labor and Industries to increase investigatory staff devoted to investigating complaints of pay equity and gender discrimination by one full-time position.
- **4:** Public Hearing, **SB731**, Establishes that decisions related to immunizations are personal health care decisions and that immunizations may not be mandated as condition of employment unless required by federal law.

March 16, 2015 Agenda

- **2:** Public Hearing, **SB555**, Requires qualified nonprofit agency for individuals with disabilities to pay at least minimum wage set forth in state or federal law to individuals with disabilities.
- **3:** Public Hearing, **SB598**, Establishes Task Force on 21st Century Apprenticeship with 14 members appointed by President of Senate, Speaker of House of Representatives and Governor.
- **4:** Public Hearing, **SB809**, Requires bidder that submits bid for contract for public works with estimated contract price of \$1 million or more to demonstrate responsibility by belonging to local joint committee whose training agents, in aggregate, employed apprentices for 10 percent or more of hours that training agents' employees worked on contracts in previous calendar year or by showing that bidder employed apprentices for 10 percent or more of hours that bidder's employees worked on contracts during previous calendar year
- **5:** Work Session, **SB468**, Authorizes Commissioner of Bureau of Labor and Industries to issue warrants for collection of certain debts owed to bureau.

March 11, 2015 Agenda

- **2:** Public Hearing, **SB598**, Establishes Task Force on 21st Century Apprenticeship with 14 members appointed by President of Senate, Speaker of House of Representatives and Governor.
- **3:** Public Hearing, **SB809**, Requires bidder that submits bid for contract for public works with estimated contract price of \$1 million or more to demonstrate responsibility by belonging to local joint committee whose training agents, in aggregate, employed apprentices for 10 percent or more of hours that training agents' employees worked on contracts in previous calendar year or by showing that bidder employed apprentices for 10 percent or more of hours that bidder's employees worked on contracts during previous calendar y

- **4:** Public Hearing, **SB786**, Instructs Bureau of Labor and Industries to increase investigatory staff devoted to investigating complaints of pay equity and gender discrimination by one full-time position.
- **5:** Work Session, **SB468**, Authorizes Commissioner of Bureau of Labor and Industries to issue warrants for collection of certain debts owed to bureau.
- **6:** Work Session, **SCR10**, In memoriam: Joan Austin, 1931-2013.
- **7:** Work Session, **SB686**, Provides that individual enrolled in alternative education program may be considered out-of-school youth for purposes of Workforce Innovation and Opportunity Act.

March 9, 2015 Agenda

- **2:** Public Hearing, **SB718**, Defines "wages" for certain wage claims.
- **3:** Public Hearing, **SB19**, Establishes joint and several liability for person that aids or abets employer, contractor or subcontractor in violating certain wage rate statutes.
- **4:** Public Hearing, **SB786**, Instructs Bureau of Labor and Industries to increase investigatory staff devoted to investigating complaints of pay equity and gender discrimination by one full-time position.
- **5:** Work Session, **SB496**, Includes certain compensable workers' compensation claims as qualifying criteria for eligibility for benefits from Public Safety Memorial Fund.
- **6:** Work Session, **SB128**, Includes base pay of certain telecommunicators as comparable factor to be considered by arbitrator in establishing pay for telecommunicators employed by Department of State Police.

March 4, 2015 Agenda

- **1:** Work Session, **SB128**, Includes base pay of certain telecommunicators as comparable factor to be considered by arbitrator in establishing pay for telecommunicators employed by Department of State Police.
- **2:** Public Hearing, **SB491**, Directs Oregon Department of Administrative Services to establish training program and specifies elements that program must include.
- **3:** Public Hearing, **SB291**, Modifies circumstances under which injured state worker has right to reinstatement or reemployment with employer at injury.
- **4:** Public Hearing, **SB311**, Establishes foster parents as public employees for purposes of labor organization activities.
- **5:** Work Session, **SB586**, Increases age of youth for whom Youth Development Council may oversee unified system of services from 20 years to 24 years.

March 2, 2015 Agenda

- **2:** Public Hearing, **SCR10**, In memoriam: Joan Austin, 1931-2013.
- **3:** Public Hearing, **SB584**, Directs public contracting agency to suspend right of certified disadvantaged minority, women or emerging small business enterprise to bid on or participate in public contract if certified disadvantaged minority, women or emerging small business enterprise exhibits pattern of failing to perform commercially useful function in public contract.
- **4:** Public Hearing, **SB496**, Includes certain compensable workers' compensation claims as qualifying criteria for eligibility for benefits from Public Safety Memorial Fund.
- **5:** Public Hearing, **SB686**, Provides that individual enrolled in alternative education program may be considered out-of-school youth for purposes of Workforce Innovation and Opportunity Act.
- **6:** Work Session, **SB128**, Includes base pay of certain telecommunicators as comparable factor to be considered by arbitrator in establishing pay for telecommunicators employed by Department of State Police.

February 25, 2015 Agenda

- **3:** Public Hearing, **SB112**, Establishes Career and Technical Education Investment Council.

- **4:** Work Session, **SB185**, Establishes unlawful employment practice of employer requiring employee or applicant for employment to establish and maintain personal social media account or to authorize employer to advertise on personal social media account of employee or applicant.

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February 23, 2015 Agenda

- **3:** Public Hearing, **SB586**, Increases age of youth for whom Youth Development Council may oversee unified system of services from 20 years to 24 years.

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February 18, 2015 Agenda

- **2:** Public Hearing, **SB414**, Permits employee of contracting agency that conducts cost analysis or determines feasibility of procurement, or exclusive representative of employee's bargaining unit, to seek judicial review of cost analysis or determination.
- **3:** Public Hearing, **SB128**, Includes base pay of certain telecommunicators as comparable factor to be considered by arbitrator in establishing pay for telecommunicators employed by Department of State Police.
- **4:** Public Hearing, **SB288**, Modifies reinstatement rights of unclassified and exempt services employees who have immediate prior former regular status in classified service.
- **5:** Public Hearing, **SB185**, Establishes unlawful employment practice of employer requiring employee or applicant for employment to establish and maintain personal social media account or to authorize employer to advertise on personal social media account of employee or applicant.
- **6:** Work Session, **SB242**, Expands causation requirement for offset of federal moneys against liquidated state debt to include situation in which debtor failed to report earnings, to report earnings accurately or to make contributions to Unemployment Compensation Trust Fund.
- **7:** Work Session, **SB243**, Provides that individual paid unemployment insurance benefits to which individual is not entitled, in certain circumstances, is liable to have amount deducted from future benefits otherwise payable under law of another state.

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February 16, 2015 Agenda

- **2:** Public Hearing, **SB454**, Requires all employers to implement sick time for employees.

February 11, 2015 Agenda

- **2:** Public Hearing, **SB46**, Extends sunset for tax credit for employment-related household services and dependent care expenses.
- **3:** Public Hearing, **SB47**, Extends sunset for tax credit for working family child care.
- **4:** Public Hearing, **SB468**, Authorizes Commissioner of Bureau of Labor and Industries to issue warrants for collection of certain debts owed to bureau.
- **5:** Public Hearing, **SB380**, Makes certain actions based on complaints filed with Commissioner of Bureau of Labor and Industries discretionary on part of commissioner.

February 4, 2015 Agenda

- **3:** Public Hearing, **SB242**, Expands causation requirement for offset of federal moneys against liquidated state debt to include situation in which debtor failed to report earnings, to report earnings accurately or to make contributions to Unemployment Compensation Trust Fund.
- **4:** Public Hearing, **SB243**, Provides that individual paid unemployment insurance benefits to which individual is not entitled, in certain circumstances, is liable to have amount deducted from future benefits otherwise payable under law of another state.